



Policy AFHC CP19v5

What can I except from the club?

The club will provide:

• A chance for you to become a member

This will be explained to you when you arrive at the club. You will receive information on how much this will cost, kit you will require, rules of the club, when training sessions are and match information

Qualified coaches

The coaches understand and know how to help you play the best hockey you can

Volunteers

Any adult working within the club will have been on training to ensure they know how to support and look after you

The club will have first aiders, squad managers / coaches / admins and a Welfare Officer. Make sure you know who these people are and introduce yourself to them

Rules

There are rules of the game of hockey which you will learn as you play There will be rules of the club which you will also learn for example junior members are not allowed to smoke

These are there for your safety and are not be broken

Opportunities for you to play

There will be teams and squads of boys and girls your own age that you will get to know and learn how to play hockey with

Matches and competitions

There will be a chance for you to train and play in your club team against other clubs

Anti bullying policy

This clearly states how the club will deal with any situations of bullying, either adult to young person or young person to young person

Safeguarding / Child Protection Policies and Procedures

This provides the club with ways of ensuring you are safe and enjoy your hockey

Approved: AFHC Committee 08.01.09 Issued: 25.01.09 V5: 10.11.17





Policy AFHC CP19v5

Codes of Conduct

These clearly state how club member must act towards you and support you. This includes coaches, volunteers, club officials and parents

What do the club expect from me?

Junior Rules and Code of Conduct

Aldershot and Farnham Hockey club is committed to the enjoyment, wellbeing, and safety of all its members; as such as a member of AFHC you are expected to abide by these rules:

- Have respect for the game.
- Be on time for matches and training, respect opponents and strive to do the best you can.
- Always thank your opposition, coaches, umpires and officials after every game or training session.
- o Accept success and failure, winning and losing, with dignity.
- Respect others. Others in your squad, umpires, officials, coaches, opponents and spectators should all be valued and respected.
- Respect the decisions of umpires and officials
- Members must wear suitable kit, including correct footwear, shin-pads and mouth guards if necessary.
- Respect the facilities where you play and the equipment that you use, returning club equipment at the end of each session.
- No junior member is permitted to smoke or consume alcohol whilst representing the club or on club premises.
- The taking of drugs (other than prescription) will not be tolerated by the club.
- Tell someone you trust if the behaviour of others makes you feel uncomfortable in any way.

Don't keep it To Yourself

You have the right to:

- Have fun when playing hockey
- Be safe when playing hockey
- Enjoy your hockey
- Make friends through hockey
- Be treated with respect by other juniors and adults involved in hockey





Policy AFHC CP19v5

Are you worried?

- My coach is bullying me
- Another adult at hockey is bullying me
- Another member of my team is bullying me
- One of the coaches or volunteers is threatening me
- An adult is making me do things which I know are wrong
- Someone is touching me and making me feel uncomfortable
- Someone is constantly teasing me, shouting at me or kicking and punching me
- Someone is making suggestive remarks or asking me to do things of a sexual nature
- Someone is acting in a way which makes me feel lonely, upset, unsafe or embarrassed

If the answer is YES - Don't keep it to yourself - Ask for help

Who can I talk to?

Talk to your Club Welfare Officer

It can sometimes be difficult to speak to an adult about how you are feeling.

- You might think that an adult will not understand THEY WILL LISTEN
- You may think that they will not believe you THEY WILL BELIEVE YOU
- You may be scared that they will tell other people that you do not want to know THEY WILL ONLY TELL SOMEONE WHO CAN HELP
- You might think they have not got time to talk to you THEY WILL ALWAYS MAKE TIME TO TALK

It's better to talk to someone:

- Ignoring your worries or concerns could make them worse
- Talking to someone will begin to tackle your worries and concerns
- You only have to share information that you want to share
- Telling someone will begin to help you

What will happen if I talk to someone?

Your Club Welfare Officer will know what to do and how to help. They will be able to ensure that you are safe and they will believe you.

There are policies and procedures which they will use. These will provide information of who to contact, how to contact them and what they can do to help.

Approved: AFHC Committee 08.01.09 Issued: 25.01.09 V5: 10.11.17





Policy AFHC CP19v5

Confidentiality

The Club Welfare Officer cannot promise to keep the information you share a secret. However, they do have to keep it CONFIDENTIAL. This means that they will have to tell only the person/people who can help.

When you are talking to the Club Welfare Officer ask them to explain who they need to speak to and why. They may say one of the following:

- England Hockey Lead Child Welfare Officer
 They will know what to do if the behaviour of adult/s towards you is upsetting you Talking to this person will begin to help the situation and ensure you can play hockey in a happy and safe environment
- Social Services or the Police in an emergency Social Services or the police will be called if the Club Welfare Officer thinks you may come to more harm or are in danger. This is to help you and ensure you are safe.

Who is my Club Welfare Officer?

Catherine Cole - <u>catherinecole@waitrose.com</u>
Chris Holmes (Deputy) - <u>chrisholmes49@googlemail.com</u>

Alternative sources of help, advice and support:

NSPCC	0808 800 5000	www.nspcc.org.uk	Support and advice for 12-16 yr olds via the website
Childline	0800 1111	www.childline.org.uk	Free helpline for children and young people
Kidscape	0207 730 3300	www.kidscape.org.uk	Support on bullying

Approved: AFHC Committee 08.01.09 Issued: 25.01.09 V5: 10.11.17