



Anti Bullying Policy

Aldershot and Farnham HC



ENGLAND
HOCKEY

Policy AFHC CP7v5

Aldershot and Farnham HC will not accept or condone bullying and will address all forms of bullying. Everyone involved with hockey, whatever their role, has a responsibility to work to stop bullying.

Action to Help the Victim and Prevent Bullying in Hockey

An individual should:

- Take all signs of bullying very seriously;
- Encourage all young people to speak and share their concerns, help the victim to speak out and tell the person in charge or someone in authority. Create an open environment;
- Investigate all allegations and take action to ensure the victim is safe. Speak with the victim and the bully(ies) separately;
- Reassure the victim that you can be trusted and will help them, although do not promise that you will not tell what has been said;
- Keep a record of what is said (what happened, by whom, when);
- Report any concerns to the person in charge at the Club or school (wherever the bullying is occurring).

Action Towards the Bully(ies)

The coach or person in charge should:

- Talk with the bully(ies), explain the situation, try to get the bully(ies) to understand the consequences of his/her/their behaviour. Seek an apology to the victim(s);
- Inform the bully(ies) parents/carers;
- Insist on the return of borrowed items and that the bully(ies) compensate the victim;
- Provide support for the coach of the victim;
- Impose sanctions as necessary;
- Encourage and support the bully(ies) to change behaviour;



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- Hold meetings with the families to report on progress;
- Inform all organisation members of action taken;
- Keep a written record of action taken.