



Child Protection Policy Statement



ENGLAND
HOCKEY

Policy no AFHC CP1v6

Adoption of the Principals of England Hockey Safe D Safeguarding and Protecting Young People in Hockey

Aldershot and Farnham Hockey Club believes:

- That safety and welfare of young people should always be of paramount importance, whatever the circumstances
- Young people are defined as children who have not yet reached their eighteenth birthday.
- A young person regardless of age, disability, gender reassignment, race (including ethnicity, nationality and colour), religion, belief, sex (gender) and sexual orientation has a right to be protected from harm
- The views and opinions of young people should be sought, considered and integrated into all aspects of hockey
- It is recognised that some young people have additional vulnerability, which may be due to disability, language, sexual orientation, culture or for the fact that they perform in an elite environment. It is therefore important to raise awareness of additional risks and address particular needs, as required – see Safeguarding Education and Training guidance document.
- The rights, dignity and worth of all young people should always be protected
- That everyone with a role in working with young people has a moral and legal responsibility to safeguard and promote welfare particularly when it comes to protecting young people from abuse
- For clarity, the Safeguarding Policy and any related procedures and good practice relating to the safeguarding of young people in hockey need to be applied both in relation to activities for young people specifically and where young people may be involved within the adult game, for example, where players or umpires under 18 years of age are incorporated into adult team hockey.

Aldershot and Farnham Hockey Club (following England Hockey guidelines)

- Has therefore adopted this Safeguarding protection policy statement to ensure that the welfare and safety of young people in Aldershot and Farnham's care or custody is always the primary consideration
- Is committed to providing an environment where young people can learn about, participate in and enjoy hockey free from harassment or abuse
- Is committed to the delivery of England Hockey's national Safeguarding and Protecting Young People Policy that will enable Aldershot and Farnham Hockey Club to:
 - accept moral and legal responsibility to implement procedures, to provide a duty of care for young people, safeguard their well being and protect them from abuse
 - respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedures
 - respect and promote the rights, wishes and feelings of young people and disabled adults

AFHC Committee approved 04/11/21

Issued 15.08.07

V6: 21/10/21



Child Protection Policy Statement



ENGLAND
HOCKEY

Policy no AFHC CP1v6

- recruit, train and supervise volunteers (and where appropriate employees) to adopt best practice to safeguard and protect young people from abuse and themselves against false allegations
- require volunteers (and where appropriate employees) to adopt and abide by the England Hockey Code of Ethics and Behaviour, Equity, Health and Safety, Safeguarding Protection and Discipline policies

Who this policy applies to:

The Children Act 1989 states that anyone who is involved in the care of children should “do what is reasonable in the circumstances for the purpose of safeguarding or promoting child welfare”.

The England Hockey Child Protection Policy and therefore the Aldershot and Farnham Hockey Club policy applies to any person or organisation involved in the care of children hockey. A ‘Child’ is defined as any person under the age of 18 years AND anyone over 18 years who may be vulnerable by nature of any impairment or disability.